Independent Contractor Opportunities: Divemaster & PADI Instructor

Portsmouth Scuba · Home of Diver's Den

Portsmouth Scuba works with independent dive professionals on an assignment-by-assignment basis. These are independent contractor relationships, not employment. You decide which assignments to sign up for, and there is no minimum.

How assignments work

- **Schedule release.** Once you are approved, you receive the available assignment schedule and can sign up for the assignments you qualify for.
- **Annual agreement.** Contractors sign an agreement that is valid through December 31 of the year signed and is renewed every year.
- **No guarantee of ongoing work.** Previous assignments do not guarantee future work or give priority unless an assignment is confirmed in writing.
- **Confirmed in writing.** The details and compensation for each assignment are confirmed in writing before you accept it.
- **Skill verification.** Portsmouth Scuba will verify your skill level. Poor performance can end the agreement at any time.

Divemaster (Independent Contractor)

Assignment-based professional support for Portsmouth Scuba programs.

Typical assignments

- Guided dives and Seal Dives
- Certified assistance in pool and open-water training dives
- Charter and special-event support

Qualifications

- Current PADI Divemaster in active status
- Current professional liability insurance
- Current CPR/First Aid and emergency oxygen provider training
- Familiarity with New England cold-water diving and local sites (preferred)
- Your own complete, serviced dive equipment suitable for local conditions

PADI Instructor (Independent Contractor)

Assignment-based instruction of PADI courses offered through Portsmouth Scuba.

Typical assignments

- Open Water Diver, Advanced, Rescue, and specialty courses
- Pool sessions and open-water training dives
- Refreshers and Discover Scuba experiences
- Seal Dives

Qualifications

- Current PADI Open Water Scuba Instructor or higher in teaching status
- Current professional liability insurance
- Current EFR Instructor or CPR/First Aid and emergency oxygen provider training
- Specialty instructor ratings listed on your application
- Your own complete, serviced dive equipment suitable for local conditions

Before your first assignment

Onboarding must be complete before you accept your first assignment:

- Signed annual Independent Contractor Agreement (renewed each year)
- W-9 for independent contractors
- Copies of your pro card, insurance certificate, and CPR/First Aid/O2 cards

How to apply

Use the Portsmouth Scuba online application and choose **Independent Contractor (Divemaster or PADI Instructor)** as your application type. A résumé or CV is optional (one PDF, up to 10 MB). After review, we'll check references and invite you for a short conversation. Questions? Contact info@portsmouthscuba.com or 603-436-4887.